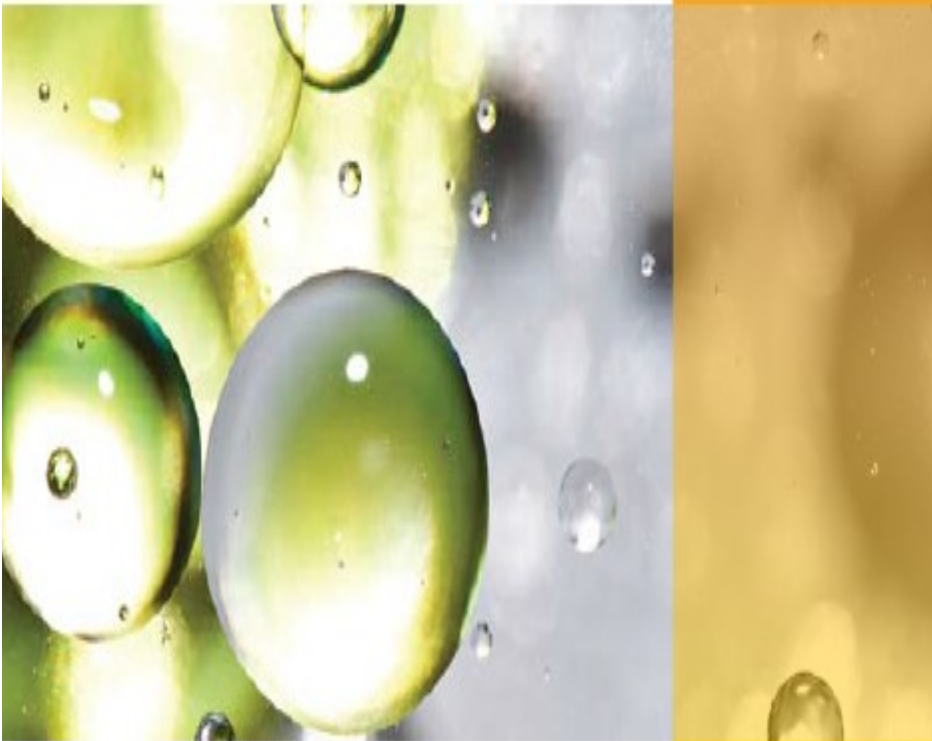


Tro og hverdagsliv



Vision for en kirke der former disciple til hverdagen

February 2012

Neil Hudson
LICC

Disciple- making church

Session 3: Changing a
Culture

Why
are
we
here?



STOP

STOP

STOP

STOP

STOP

STOP

BICYCLISTS
JOGGERS
WATCH FOR
CROSSING
VEHICLES

NO
UNAUTHORIZED
VEHICLES
BEYOND
THIS
POINT

NO
UNAUTHORIZED
VEHICLES
BEYOND
THIS
POINT

Experiences

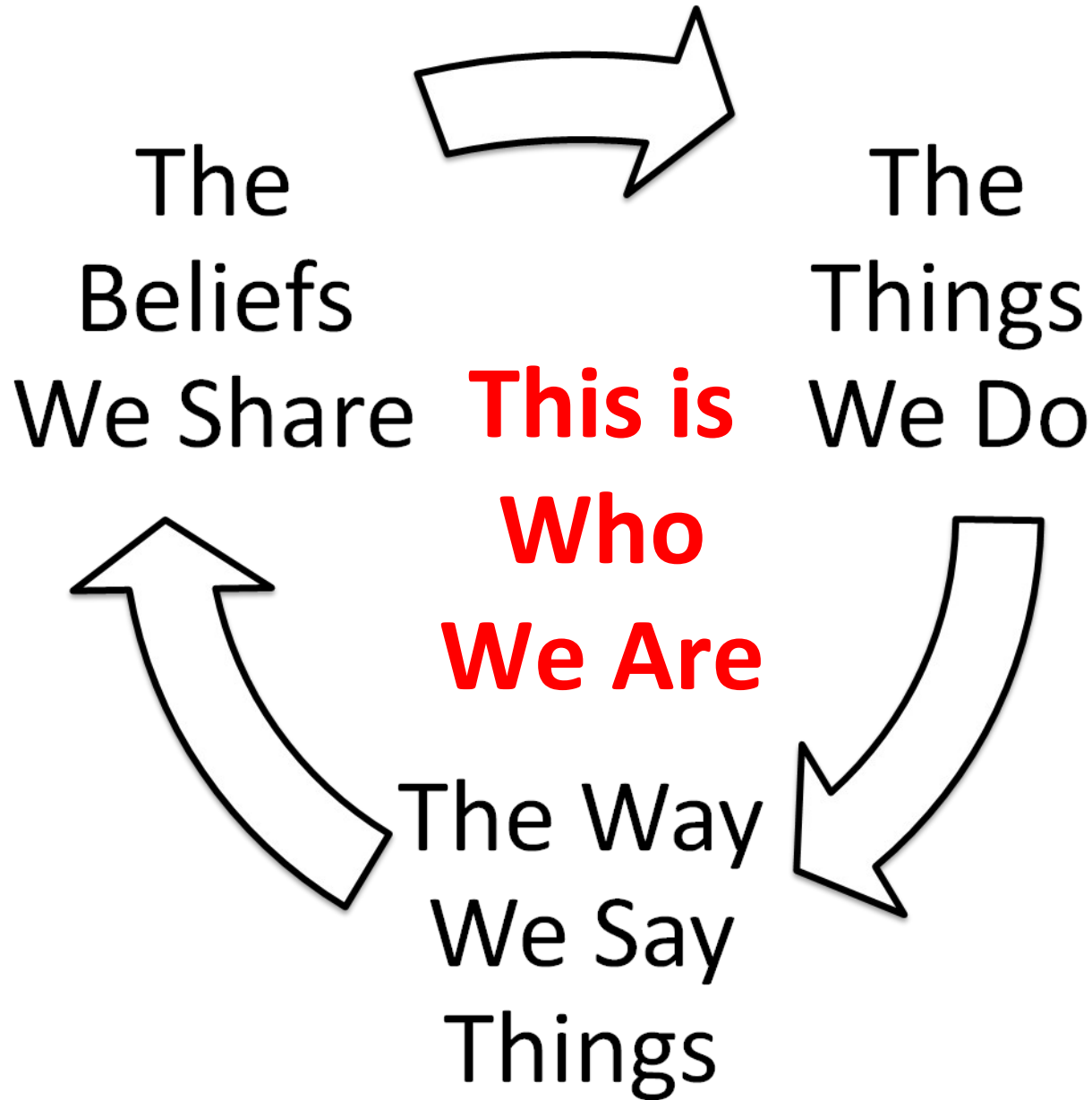
&

Expectations



Diagnosing Culture

- What gets rewarded?
- What is the reward?
- Who are the heroes?
- What do people complain about?
- How do they complain?
- How do people know that things are going well?





When
Lasting
Change
has
Happene
d...

What it takes:

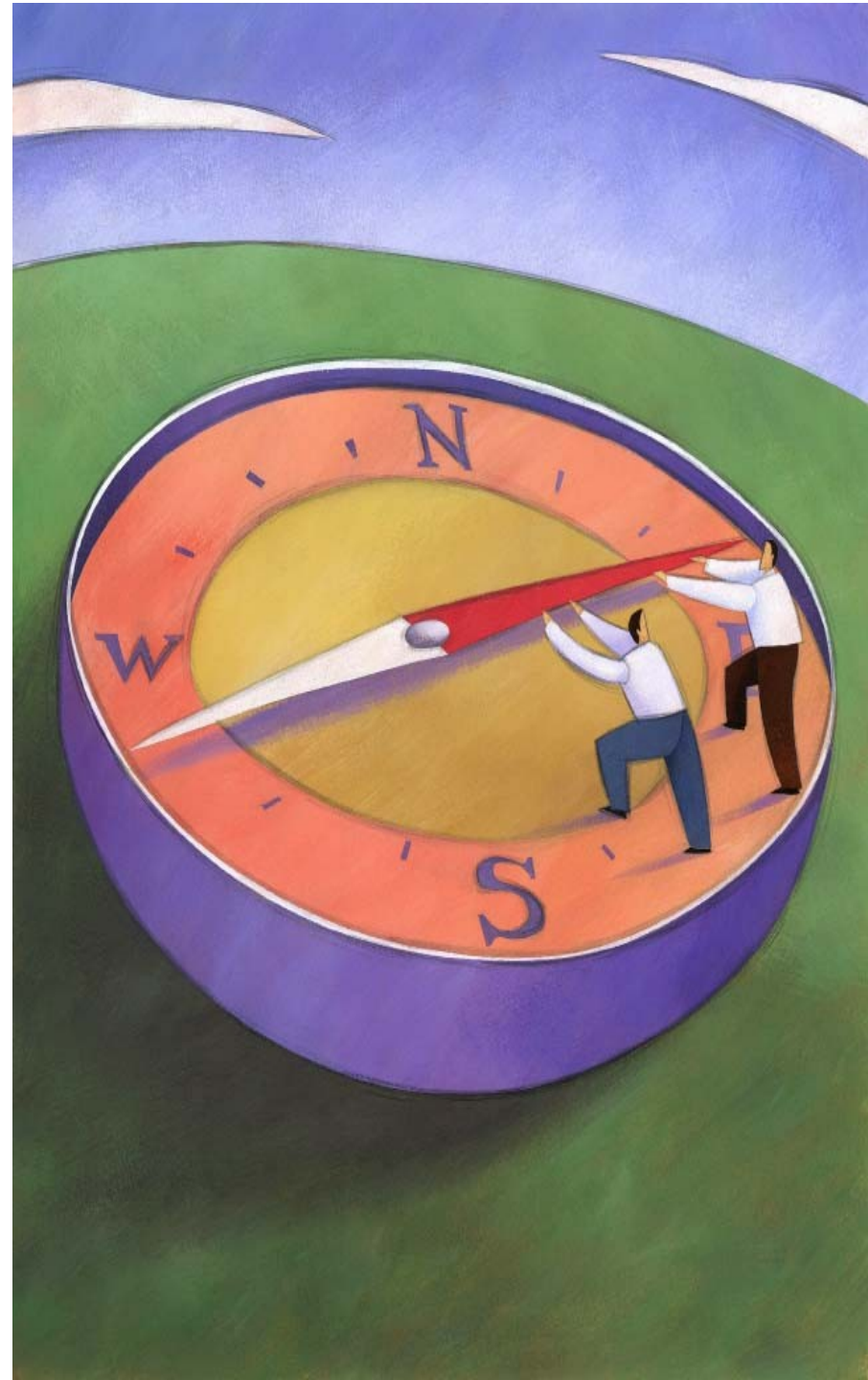
Symbolic Changes

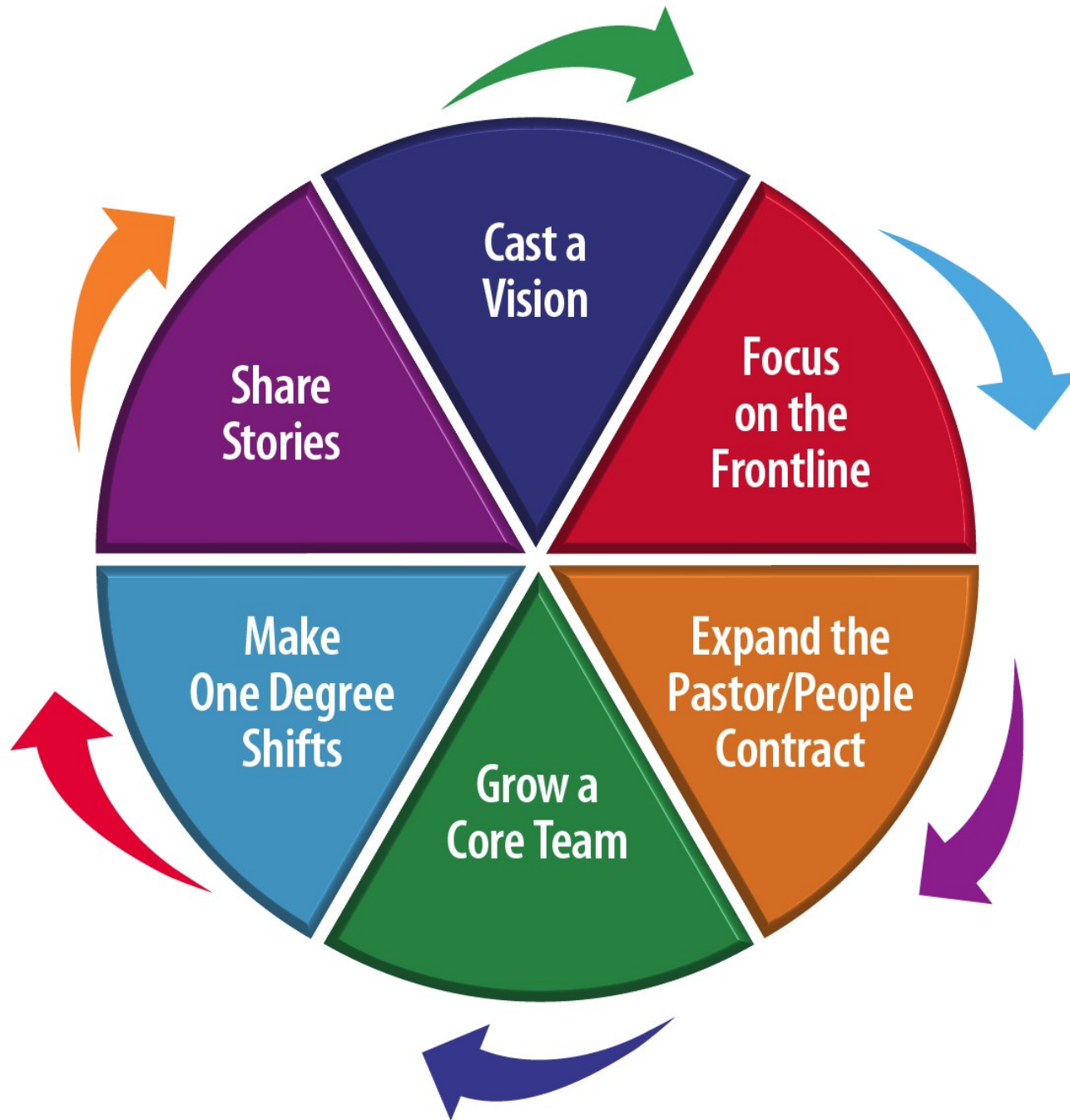
Lots of
Reinforcement

Multiple Approaches

Courage

EA





Changing Culture

- Small
- Groups
- Church activities

what a
difference
a day
makes

**Scattered
Workers
As
Gathered
Worshippers**

EA